

	NES GREEN INSPECTION (OPC) PVT. LTD.	Doc. No. PD -01
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IMPARTIALITY POLICY

NES GREEN's management and employees involved in the certification/ inspection process understand the importance of risks associated to impartiality. **NES GREEN** shall identify and assess risks in all relationships which may result in a conflict of interest or pose a threat to impartiality. Threats to impartiality include, but are not limited to, the following:

- a) Self-interest threats: threats that arise from a person or body acting in their own interest. A concern related to certification/ inspection, as a threat to impartiality, is financial self-interest.

- b) Self-review threats: threats that arise from a person or body reviewing the work done by themselves. Auditing the system of a client to whom the certification/inspection body provide(s)/ (d) consultancy would be a self-review threat.

- c) Familiarity (or trust) threats: threats that arise from a person or body being too familiar with or trusting of another person instead of seeking audit evidence.

- d) Intimidation threats: threats that arise from a person or body having a perception of being coerced openly or secretly, such as a threat to be replaced or reported to a supervisor.

- e) Financial threats: the source of revenue for a certification/ inspection body can be a threat to impartiality

- f) Subjectivity threats: threats that arise when personal bias overrules objective evidence

- g) **NES GREEN** requires all its personnel involved in the certification/ inspection process to sign a contract or other document by which they commit themselves to declare any prior and/or present association on their own part, or on the part of their employer with:
 - i) A supplier or designer of products, or
 - ii) A provider or developer of services, or
 - iii) An operator or developer of processes

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h) **NES GREEN** and any part of **NES GREEN** and any other entity under its organizational control shall not:

- 1) Be the designer, manufacturer, installer, distributor or maintainer of the certified/ inspected product;
- 2) Be the designer, implementer, operator or maintainer of the certified/ inspected process;
- 3) Be the designer, implementer, provider or maintainer of the certified/ inspected service;
- 4) Offer or provide consultancy to its clients;
- 5) Offer or provide management system consultancy or internal auditing to its clients where the certification/ inspection scheme requires the evaluation of the client's management system.

NES GREEN aims to inspire confidence in its certification/ inspection to its clients and the public at large by:

- Being impartial.
- Employing competent personnel,
- Being responsive to complaints,
- Being open,
- Providing access to relevant information gathered,
- Being Fair,
- Be transparent in its processes,
- Maintains confidentiality of Information
- Establish an independent impartiality committee for safeguarding impartiality.

For NES GREEN INSPECTION (OPC) PVT. LTD.

S/d
Chief Executive Officer